

INFORMATION CLAUSE
ON THE PROCESSING OF PERSONAL DATA

in connection with giving consent to receive commercial information

GLOBETEK limited liability company, with its registered office in Chorzów, at 83 Leśna Street, entered into the Register of Entrepreneurs under KRS number 0000392171, NIP: 6342792088, REGON: 242614973, processes your personal data. You will find details regarding this below:

PERSONAL DATA CONTROLLER

The Controller of the personal data provided by you is:

GLOBETEK limited liability company, with its registered office in Chorzów, at 83 Leśna Street, entered into the Register of Entrepreneurs maintained by the District Court Katowice-Wschód in Katowice, 8th Commercial Division of the National Court Register, under KRS number 0000392171, NIP: 6342792088, REGON: 242614973, share capital PLN 10,000.00.

DATA PROTECTION OFFICER

The Controller has not appointed a Data Protection Officer; however, if such a person is appointed in the future, you will be informed of this fact without delay.

To obtain detailed information regarding the processing of your personal data or to exercise your rights described below, please contact the person conducting your recruitment process at their email address (if applicable), or contact the Controller directly using the email address provided in the recruitment announcement or on the Controller's website.

PURPOSES AND LEGAL BASIS FOR PROCESSING

The personal data provided by you will be processed for the purpose of sending commercial information in accordance with the consent you have given to receive commercial information addressed to you in connection with the use of the Controller's website.

Providing your personal data is voluntary but necessary to achieve the processing purpose indicated above.

Your personal data for the above purpose will be processed on the basis of Article 6(1)(f) of the GDPR – i.e., processing is necessary for the purposes of the legitimate interests pursued by the Controller in connection with your consent to receive commercial information.

Your personal data will be processed until you withdraw your consent to receive commercial information or until the processing purpose ceases.

DISCLOSURE OF PERSONAL DATA

Personal data may be transferred to other entities referred to as data processors. Such transfer consists of entrusting data processing by the Controller to another entity to the extent in which the Controller does not process the data itself.

Data processing may be entrusted to entities such as IT service providers, telecommunications service providers, HR support, accounting services, occupational health and safety services, postal services, and legal services.

Entities processing the data do so solely on the basis of a contract with the Controller and in accordance with the Controller's instructions and guidelines. The Controller ensures that all processors guarantee and provide appropriate measures and standards for personal data protection.

Personal data may also be transferred to any entities authorized to receive it under applicable law, in particular law enforcement authorities, if such authorities request it on the basis of an appropriate legal ground, e.g., within criminal proceedings.

Recipients of your personal data may also include authorities authorized under the law, such as courts, police, prosecutors, bailiffs, supervisory authorities, etc., or other entities cooperating with the Controller, to the extent to which your personal data may be requested by these authorities in accordance with applicable law.

Your personal data will not be transferred to a third country or an international organization.

RIGHTS OF DATA SUBJECTS

Every natural person whose data is processed by GLOBETEK Sp. z o.o. as the Controller has the right to safeguard their personal data. As such, you have a number of rights in

connection with the processing of your personal data by GLOBETEK Sp. z o.o. The scope of these rights may depend on whether your data is processed for recruitment purposes or for other additional purposes for which you have given consent.

YOU HAVE THE FOLLOWING RIGHTS:

- the right to obtain any information regarding the processing of your personal data, as well as information related to the transfer of your personal data;
- the right of access to your personal data;
- the right to request rectification of your personal data if it is incorrect;
- the right to request the completion of incomplete personal data;
- the right to request erasure of your personal data, in strictly defined cases described in Article 17 of the GDPR;
- the right to request restriction of the processing of your personal data, in strictly defined cases described in Article 18 of the GDPR;
- the right to receive your personal data in a commonly used format suitable for machine reading, e.g., a copy of the data;
- the right to transmit your personal data to another controller without hindrance from the current controller;
- the right to object, at any time, to the processing of your personal data, in cases defined in Article 21 of the GDPR;
- the right to lodge a complaint with a supervisory authority responsible for data protection, which in Poland is the President of the Personal Data Protection Office.

To exercise the above rights, please contact the person designated for communication within the recruitment process or contact the Controller directly via the email address indicated in the recruitment announcement or on the Controller's website.